

WASHINGTON ENSEMBLE THEATRE  
CALL FOR BOARD MEMBERS  
*Last update August 2021*

**WET Mission:**

Through collaborative artistic leadership, Washington Ensemble Theatre creates audacious stories for adventurous Seattle audiences.

WET is committed to maintaining an environment wherein our members, as well as artists from our community, are challenged to grow through our work as an ensemble. We intend for our theatre to be a physical and creative intersection for community and art in Seattle, and we hope to expand our contemporary audience, by fostering a love of theatre's humanity, utility, and vitality.

**Washington Ensemble Theatre is seeking candidates to fill open positions on its Board of Directors.**

The individuals currently serving on the WET Board represent a broad spectrum of communities, walks of life, and industries and bring varying levels of prior experience serving on nonprofit boards. They are fearless, passionate, and dedicated to the theatre that Washington Ensemble Theatre creates. They are responsible for financial oversight, strategic planning, and support the leadership of the organization through outreach, fundraising, networking, and sheer excitement. They are bold, busy, and thriving! In recent years Washington Ensemble Theatre has expanded its budget, staff, and scope of work significantly. This kind of growth requires a board who will challenge the company to grow in ways that are ambitious and well thought out. To lead with a spirit of bravery and a good sense of humor. WET is seeking to bring on five new board members before January 2022.

WET is a genre-expanding contemporary theater company committed to rethinking the way that boards and non-profit's function. We are seeking to do away with "business as usual" by building a company that serves art, artists, and its community in meaningful and long-lasting ways. To do this we must have diverse and inclusive board; we highly encourage women, Indigenous and Native people, people of color, people with disabilities, transgender and gender-nonconforming people, and those who bring a critical perspective from lived experiences of marginalization who are interested in board leadership and contemporary theater performance.

**We are currently looking for board members who have these skills/experiences/passions:**

- Impassioned about building community through performance and theater.
- Cultural worker, creative, or admin who is interested in offering guidance and mentorship for leadership.

- Interest in donor development, grant writing, and fundraising to support yearlong charitable giving efforts.
- Experience developing and/or leading racial equity initiatives.
- Experience in web development.
- Experience in tax law and human resources- *we're growing and we want to do that right!*

**Our current board responsibilities include:**

- Be an advocate and ambassador for challenging contemporary theater.
- Advocate fiercely for cultural equity within and outside of the organization.
- Engage with a spirit of mutual respect, learning, and community building.
- Attend monthly board meetings, the first Monday of the month from 6-8 pm.
- Serve on a committee as needed.
- Fill a table at the annual gala.
- Become a subscriber of the WET season and regularly attend the performances, events, and parties hosted by the Ensemble.
- Provide fiduciary oversight and build financial transparency and literacy.
- Ensure that the organization is in accordance with legal and ethical practices.
- Oversee the work of the leadership team
- Contribute annually at a financial level that is meaningful to you.
- Help cultivate subscribers and donors of WET through personal outreach to your community.