

*Washington Ensemble Theatre
Recruitment Information and Process
Spring 2021*

Ensemble Member Expectations

Washington Ensemble Theatre values transparency and communication when it comes to Ensemble expectations. As an Ensemble member you can expect to:

*Attend four hour company meetings every two weeks (schedule based on shared availability)
Participate in Ensemble discussions and decision making practices
Dedicate time to project-based tasks on a case by case basis
Maintain open communication via email and Slack based on personal boundaries
Attend and participate in The Ensemble's Annual Gala event and planning
Attend and/or promote Ensemble related events as you are interested and able*

Ensemble Member Benefits

What an individual gets out of an experience or opportunity is always subjective. Below is a list of what current Ensemble members believe to be positive outcomes of being an Ensemble member:

*Equal decision making power in choosing our season using majority voting structure
Advocacy to assume or create any position you'd like to have in The Ensemble
Ability to learn from or alongside any fellow Ensemble member
Safe space to question, propose, or challenge ideas with compassionate individuals
First Refusal of any role or position on an Ensemble production or project*
\$100 Ensemble honorarium for each Mainstage production (typically 3 in a season)
Additional honorarium if serving specific role on a production (typically \$400)
Participation in winter and summer Ensemble retreats and End of Season celebration
Invitation to Ensemble related events (opening parties, after parties, donor events, etc.)
Complimentary tickets to any Washington Ensemble Theatre project
Access to all Ensemble related resources (literary database, rehearsal space, contacts)*

**First refusal is dependent on the priorities and values of WET and/or a given project.*

Recruitment Process

Still Interested? Here is an overview of what it might look like to go through our process:

- After reviewing this page, submit to the Interest Google Form
- Hear from an Ensemble member to learn more about us + share about yourself
- Ensemble will review your submitted interest + respond about next steps within 2 weeks
- If interested in moving forward, potential recruits will be invited to participate in a few Ensemble activities, skill sharing, and continue to see if membership is a good fit.
- After a final review and unanimous vote from current Ensemble members, we hope to make formal invitations summer '21.